

Affiliations

- INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,
ORNAMENTAL AND REINFORCING IRON WORKERS
- AFL-CIO
- BUILDING TRADES DEPARTMENT OF AFL-CIO
- THE NEW YORK STATE IRONWORKERS DISTRICT COUNCIL
- THE BUILDING AND CONSTRUCTION TRADES COUNCIL
OF GREATER NEW YORK
- THE NEW YORK CITY CENTRAL LABOR COUNCIL
- THE NASSAU AND SUFFOLK COUNTY
BUILDING TRADES COUNCIL
- THE WESTCHESTER COUNTY BUILDING
TRADES COUNCIL
- THE ROCKLAND COUNTY BUILDING
TRADES COUNCIL
- THE MANHATTAN BOARD OF BUSINESS AGENTS
- THE BRONX BOARD OF BUSINESS AGENTS
- THE BROOKLYN BOARD OF BUSINESS AGENTS
- THE QUEENS BOARD OF BUSINESS AGENTS
- THE STATEN ISLAND BOARD OF BUSINESS AGENTS
- THE CONCRETE TRADES ALLIANCE

LOCAL 46

METALLIC LATHERS UNION AND REINFORCING IRONWORKERS

New York City and Vicinity

1322 THIRD AVENUE at EAST 76th ST.
NEW YORK, N.Y. 10021

Telephone: (212) 737-0500/0501/0502

Fax: (212) 249-1226 • Fax: (212) 535-8542

Metal Lathers Trust, Pension & Vacation Funds

Telephone: (212) 535-2323 • Fax: (212) 535-3203

www.ml46.org

JAMES P. MAHONEY

Administrator



Wages and Fringe Benefits

July 1, 2020 to June 30, 2021

Per Hour

Base Wage	\$44.70
Vacation	\$10.00
Dues, Union Security, Local 46 Federal & State PAC	\$ 1.55
Hourly Taxable Wage	\$56.25

Foreman makes **\$59.25** per hour taxable

Welfare Fund (Medical, Dental, Substance Abuse)	\$14.00
Pension	\$10.75
Scholarship	.40
Ironworkers Impact	.30
LMCT	.38
Apprenticeship Fund	.50

Fringe Benefits	\$26.33
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Promotional Fund	.03
Advancement Fund	.20

Total	\$26.56
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Annuity	\$12.50
Vacation	\$10.00
Dues, Union Security, Local 46 Federal & State PAC	\$ 1.55

Due Trust Fund per Hour	\$50.61
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Total Package: \$95.31

Benefits shall be paid at straight time, except Annuity & Vacation, which shall be paid at time & half rate.

Vacation (\$10.00) and Union Assessment (\$1.55) shall be deducted from employee's pay and included in Benefits payment

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APPRENTICE WAGES EFFECTIVE
JULY 1, 2020 TO JUNE 30, 2021

	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>
<u>BASE WAGE</u>	\$21.00	\$26.80	\$33.10	\$35.60
<u>DUES etc.</u>	1.55	1.58	1.58	1.58
TOTAL TAXABLE	\$22.55	\$28.38	\$34.68	\$37.18
PENSION	\$ 4.42	\$ 6.76	\$ 7.42	\$ 7.92
MEDICAL	13.00	13.00	13.00	13.00
APPRENTICESHIP FUND	.20	.50	.50	.50
IRON WORKERS IMPACT	.30	.30	.30	.30
LMCT		.38	.38	.38
SCHOLARSHIP	.25	.40	.40	.40
<i>TOTAL FRINGE BENEFITS PACKAGE</i>	\$18.17	\$21.34	\$22.00	\$22.50
PROMOTIONAL FUND	.03	.03	.03	.03
ADVANCEMENT FUND	.20	.20	.20	.20
<i>FRINGE BENEFITS AND PROMOTIONAL FUNDS</i>	\$18.40	\$21.57	\$22.23	\$22.73
<u>TOTAL DUE TRUST FUND</u>				
	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>
BEN. & PRO.	\$18.40	\$21.57	\$22.23	\$22.73
DUES ASSESSMENT	1.55	1.58	1.58	1.58
TOTAL PER HOUR:	\$19.95	\$23.15	\$23.81	\$24.31
TOTAL PACKAGE	\$40.95	\$49.95	\$56.91	\$59.91